

PROCUREMENT CENTRE

Office
PretoriaGeneral Enquiries
(Weekdays 8:00 –16:00)Tender Office
012 422 4078
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Technical Enquiries

Email
tenderoffice@sars.gov.za

Reference

RFP 35/2025

Date: 31 October 2025



South African Revenue Service

TO WHOM IT MAY CONCERN

Lehae la SARS
299 Bronkhorst Street,
Nieuw Muckleneuk, 0181
Private Bag X923,
Pretoria, 0001

Dear Sir/Madam

INVITATION: REQUEST FOR PROPOSAL TO TENDER

The South African Revenue Service (SARS) invites you to tender for the goods and/or services as detailed in the attached tender forms. The conditions contained in the SARS Supply Chain Management Policy and the regulatory framework which governs tenders at SARS are applicable to this tender process.

Activity	Date / Time / Details
Bid Number:	RFP 35/2025
Description & Contract term:	Appointment of a service provider to conduct and provide compensation and benefit surveys for a period of sixty (60) months.
Virtual briefing session date and registration:	<p>A non- compulsory briefing session will be held on 6 November 2025 at 14H30 virtually via Microsoft Teams meeting and can be accessed at the following link:</p> <p>Join the meeting now</p> <p>Meeting ID: 382 210 511 199 5</p> <p>Passcode: nN2iz6oX</p>
Bidders to submit written questions on or before:	From 31 October 2025 – 12 November 2025
SARS to respond to bidders' written questions on or before:	17 November 2025

**CLOSING DATE AND TIME
(proposals due):****Date: 02 December 2025****Time: 11:00 Am**

Late bid proposals submitted after the closing date and time will NOT be accepted nor considered, regardless of the method used to send or deliver such documents to SARS.

The physical bid proposal submissions must be deposited in the SARS tender box situated at the main entrance of the address below:

**SARS Procurement Tender Office, Lehae La SARS,
299 Bronkhorst Street, Nieuw Muckleneuk, Brooklyn,
Pretoria, 0181.**

Bid proposal submissions must be sealed in an envelope on which the following information is clearly indicated:

- a) The name and address of the tenderer
- b) Bid number
- c) Closing date

and is required to be submitted in two forms:

1 x Hardcopy submission	One (1) hardcopy submission clearly marked. A "hardcopy submission" means an A4 ring bound lever arch file.
1 x Electronic submission	One (1) electronic submission of a complete copy of the hardcopy submission. An "electronic submission" means a memory stick (USB stick) containing a complete copy of the hardcopy submission. The onus is on the bidder to ensure that the electronic submission submitted is a complete copy of the hardcopy submission.

Please direct all technical related enquiries to the Procurement Tender Office on email: tenderoffice@sars.gov.za.

Yours faithfully



NAME: KENNETH PILLAY

ACTING LEAD: ACQUISITION MANAGEMENT

DATE: 31 October 2025